

## Black Campus Ministries: Campus Staff Minister

Location: University of Minnesota  
 Hours: Part time or full time: 10 hours/week or 40 hours/week  
 Salary Range: \$8,000-\$13,000 or \$32,000-\$52,000  
 Status: Exempt  
 Supervised by: Metro MN Area Director – Amy Staley

### POSITION SUMMARY

We join with God's purposes on campuses, planting and cultivating thriving ministries among Black students and faculty who follow Jesus on campuses and universities. Through these groups, we expect to see campuses increasingly see people, ideas, and structures flourish to the glory of God and the good of God's people.

### ESSENTIAL COMMITMENTS/RESPONSIBILITIES

#### Personal



- Be a maturing disciple of Jesus Christ: growing in love for God, God's Word, God's people of every ethnicity and culture, and God's purposes in the world.
- Lead with integrity, character, and spiritual softness to the Lord.

#### Campus Leadership



- Visionary guide: Lead students in Scripture, teaching, discipleship, and service in ways that aligns them with God's heart for them, for campus, and for the world.
- Structural architect: Build and steward teams of student leaders who demonstrate spiritual vitality, relational health, and missional cohesion.
- Missional developer: Cultivate and steward opportunities for students to encounter Jesus, and disciple them as Black followers of Christ in the world today.

#### Organizational Collaboration



- Attend InterVarsity conferences and retreats, particularly Black Campus Ministries conference with students in February.
- Partner with local supervision as well as national Black Campus ministries leaders.
- Comply with all InterVarsity policies and procedures.

#### Partner Development



- Develop on-going, lasting partnerships with alumni and volunteers.
- Identify and invest in churches and organizations who will partner with Black Campus Ministries.
- Fundraise a portion of your budget (this number is negotiable upon applying).

### QUALIFICATIONS

- Annually affirm InterVarsity's Statement of Faith
- Bachelor's degree or equivalent experience is required
- Experience ministering to Black students at the intersection of faith and ethnic identity.
- Demonstrated ability and commitment to work in a diverse team environment
- Effective oral and written communication skills
- Ability to organize events and the details involved
- Ability to take charge of tasks and work independently without close supervision
- Ability to develop procedures for doing work
- Open to learn new concepts, methods and skills

# InterVarsity Christian Fellowship/USA

## Frame of Reference

All staff members subscribe annually to the Purpose Statement of InterVarsity:

In response to God's love, grace and truth:  
The purpose of InterVarsity Christian Fellowship/USA is  
to establish and advance at colleges and universities  
witnessing communities of students and faculty  
who follow Jesus as Savior and Lord:  
growing in love for God,  
God's Word,  
God's people of every ethnicity and culture  
and God's purposes in the world.

This purpose is admittedly more limited than the Great Commission. As a mission extension of the local church, we have adopted boundaries on our activities based on our call to serve a defined group of God's people. Within the context of InterVarsity's purpose, all of the relationships and tasks that staff members engage in as part of their work for InterVarsity have both eternal and temporal components.

## Values:

InterVarsity is committed to developing men and women from diverse cultures, backgrounds, and generations, whom God calls to work with us for both shorter and longer periods of service, as we pursue the call of God in the university world.

## Maturing Disciple of Jesus Christ:

Every InterVarsity staff member is to be a maturing disciple of the Lord Jesus Christ, growing in obedience to the Scriptures. The marks of a long-term love relationship with Christ in the fullness of His Spirit are described in Galatians 5:22: "The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self control." In the workplace, this fruit is revealed in healthy working relationships which encourage all staff to accomplish their work and enhance their focus on the spiritual aspects of their work.

## Team Work:

Each individual staff person is a vital member of Christ's body. This means that we will work with one another in ways that honor and encourage all to grow in Christ while accomplishing His work. Our community requires that each individual serve as a team member in a collegial and open environment based on values, relationships, and vision as well as structure and position.

InterVarsity staff, both employees and volunteers, commit to serve God and all InterVarsity colleagues, students, and partners, with sensitivity to both the eternal and temporal dimensions of our work. "Whatever your task, work heartily, as serving the Lord." (Colossians 3:23a)